

# INTERNATIONAL SKATING UNION

## **Recruitment of ISU Development Commission members**

The ISU Council considers the ISU Development Program as an essential tool in the development of the ISU sports. Based on the approved ISU Budget Proposal 2016-2018, the annual development funding increases from CHF 6.7 million to CHF 8 million. It also foresees an updated and result-oriented approach, characterized by serving ISU Members needs in a tailored and transparent way, with exchange of knowledge and best practices among ISU Members and disciplines. An update of ISU Communication No. 1531 (ISU Development Program) is under preparation for finalization and publication after the ISU Council Meeting scheduled for 9-11 September 2016.

The updated approach also includes the formation of a new ISU Development Commission. Based on the 2016 ISU Congress decision the Council shall appoint a Development Commission of three members who among themselves will appoint their Coordinator. The Coordinator reports to and is supervised by the respective ISU Vice Presidents of the two Branches (Figure Skating and Speed Skating).

**The main tasks of the Development Commission** include, but are not limited to:

- the review of and recommendation on development project proposals submitted by ISU Members and ISU internal bodies;
- the preparation of development project proposals and plans;
- the monitoring of approved projects and identifying successes and failures in meeting performance and results indicators;
- the evaluation and reporting on the work and progress of the ISU Development Program with emphasis on the results achieved.

For more information about the ISU Development Commission, please see the (provisional) ISU Constitution 2016, Article 24 posted on the ISU website under [www.isu.org](http://www.isu.org) – ISU Statutes, Constitution, Regulations and Technical Rules.”

## **Required skills & experience for Development Commission members**

The candidates for the position as a member of the ISU Development Commission must

- have up-to-date sport technical knowledge of one or more ISU disciplines;
- preferably have a degree in sports science or business studies;
- have proven business experience with project and performance management, including excellent planning, organizing, monitoring and evaluating skills;

- have a proven ability to develop innovative and result-oriented development strategies and convert them into daily practices;
- have proven active experience in the field of the sports of skating at international level, for example as a coach, athlete or manager;
- have excellent social and communication skills, fluent in written and spoken English;
- a record of being an enthusiastic team player with 100% commitment and integrity, who can identify, understand and connect to the needs of different ISU Members;
- recognize the importance of attention to details as well as keeping the basic overview.

The ISU Development Commission members will

- be based in the country of their residence and communicate with their fellow ISU Development Commission members, ISU Members, ISU Office Holders and the ISU Secretariat through modern communication tools (phone, e-mail, Skype etc.);
- be available to travel on a limited basis;
- cooperating closely with the ISU Sports Directors, ISU Technical Committees, ISU Secretariat, and ISU Members;
- be remunerated according to the scope/extent/duration of their activity and their experience;
- during the period of appointment as ISU Development Commission member not hold any official position of responsibility (President, Vice President, Council/Executive Board member, Sport Director, Technical Director or similar) within ISU Member federations, clubs and/or public or private entities involved in ice skating activities, not be an ISU Office Holder and not to work as a Coach for Skaters competing in ISU Events.

Candidates are invited to use the attached form to apply for the appointed position of ISU Development Commission member. The candidates must meet the requirements stated above. Submission of applications will be accepted up to and including September 1, 2016. Beyond this deadline, the Council will decide upon the composition of the ISU Development Commission and inform the candidates and ISU Members accordingly. The Council shall take into account that know-how of all ISU disciplines are represented.

The Council is looking forward to receiving applications submitted directly by the candidates and/or submitted through ISU Members by using the attached form to be sent to the ISU Secretariat per e-mail to [belila@isu.ch](mailto:belila@isu.ch) and [info@isu.ch](mailto:info@isu.ch) by September 1, 2016.

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