

INTERNATIONAL SKATING UNION – FOUR YEAR PLAN 2018/19 – 2021/22

Project/Function/Area of activity:

ISU Development Program

Committee/Commission/internal ISU body:

**Council / Development Commission /
Director General / Secretariat**

Statement of specific results & benefits to be obtained:

- Ensure fair and effective distribution of ISU financial support to and for the benefit of ISU Members and participants, based on the principles of the ISU.
- Improve the quality and numbers of Skaters, Coaches and Officials engaged in competitive international Figure and Speed Skating.
- Increase the number of ISU Members able to develop Skaters who are competitive at the international level, and at the level of qualifying for ISU Events and disciplines at the Olympic Winter Games.

Recommended activities to obtain benefits:

	2018/19	2019/20	2020/21	2021/22
1. To maintain an effective Development Commission with three appointed members to monitor Development Projects. The Council and Secretariat will have an active role in monitoring Council Projects (Junior Grand Prix, Junior World Cups, Worldwide Seminars, Centres of Excellence etc.).	X	X	X	X
2. To provide a results-oriented approach focussing on Projects with clear objectives and cost-effective implementation, based on monitoring and evaluation processes that help improve project performance and achieve results.	X	X	X	X
3. To implement an efficient and transparent application-review-decision making procedure for Development Projects including a probe of each proposed Development Project budget for its value, rationale and cost-effectiveness, and checks on the use of ISU contributions.	X	X	X	X
4. To stimulate the exchange of knowledge, innovative ideas and best practices among ISU Members.	X	X	X	X
5. To support talented young Skaters and Coaches through a scholarship program providing financial assistance.	X	X	X	X
6. To increase transparency and create an online ISU Development platform on the ISU website, www.isu.org (with information about Projects, online courses, etc.).	X	X	X	X
7. To develop and implement an online E-Learning system and content for the education of Coaches, Officials and Skaters.	X	X	X	X
8. To establish an ISU structure for the education of Coaches, including the long-term development of coaching qualifications and a focus on coaching as a career.	X	X	X	X
9. To establish a program of Traveling ISU Coaches to assist ISU Members in establishing effective skating programs.	X	X	X	X
10. To establish ISU Centers of Excellence: 'hubs' where Coaches, Skaters and Officials can have access to excellent training facilities and a program of top quality seminars and workshops.	X	X	X	X
11. To distribute an increased and fixed amount of an annual Contribution to ISU Members: US Dollars 25'000 to all ISU Members representing one Branch and US Dollars 50'000 to all ISU Members representing both Branches. In return, ISU Members must submit an annual report on their most important initiatives to promote and improve their skating activities.	X	X	X	X

April 2018