INTERNATIONAL SKATING UNION – FOUR YEAR PLAN 2018/19 – 2021/22

Project/Function/Area of activity: Officials' Education and Assessment

Committee/Commission: Synchronized Skating Technical Committee (SySTC)

Statement of specific results & benefits to be obtained:

- Continued education of the Synchronized Skating Officials (Judges, Referees, Technical Controllers and Technical Specialists).
- Improve the level of knowledge and experience of ISU/International Judges, Referees, Technical Specialists and Technical Controllers; in particular, strive for the improvement in the following areas:
 - Correct identification and evaluation of the difficulty levels for Elements, Step Sequences and Features
 - Correct use of deductions for errors, falls, illegal elements/features etc.
 - Correct evaluation and use of GOE and Program Components, both in Short Program and Free Skating.
- Continued recruitment of new and young Officials especially in countries where only a limited number of Officials exist. Training and certification of National Level Officials on behalf of members.
- Improve Technical Rules related to judging/refereeing when necessary to avoid ambiguities and missing elements.
- Improve the knowledge and expertise of Referees / Competition Managers in Events management and organizational skills.

Recommended activities to obtain benefits:	2018/19	2019/20	2020/21	2021/22
 Improvement and Expansion of the Officials' Education Programs. Continuation by the SySTC of arranging annual ISU recognized and sponsored Judges and Referees seminars / continue to invite 	X	X	X	X
Coaches to these seminars. 1.2 Continuation by the SySTC, in conjunction with the Sport Director, of arranging annual technical seminars for the purpose of re-certification and promotion of TS/TC, as well as training new candidates for appointments including Judges & Referees (Frankfurt seminar).	X	X	X	X
 1.3 Continuation by the SySTC of arranging specialized seminars such as combined Judges/Referees seminars, specific item Judges/Referees seminars and TC/TS Refresher seminars. 1.4 The SySTC production/updating and making available by the necessary educational materials: 	X	X	X	X
 Video footages of the ISU SyS Championships 	X	X	X	X
 PowerPoint presentations for educational seminars 	X	X	X	X
 Development Coaches Seminar – DVD 	X	X	X	X
 Update Program Components ISU DVD's; update in line with the output from the specialist group's work in Frankfurt and examples of SyS programs updates Judges Handbook / Judges Seminar Modules Referees Handbook edition 2019 to 2022; update forms Technical materials for TS and TC; including Calling Charts (ISU Technical Handbook), Guidelines for Fitness, Nutrition, Bio-mechanics, Music, Choreography 	X X X	X X X X	X X X	X X X

 $2018/19 \quad 2019/20 \quad 2020/21 \quad 2021/22$

Recommended activities to obtain benefits:

1.5 Development of seminars by the SySTC enlisting the assistance of Ocaches	X	X	X	X
o Choreographers				
o Music experts				
o Communication experts				
o Media/TV experts				
2. Continuation of the organization and supervision by SySTC of	X	X	X	X
Referee Seminars including in-depth education on SyS Rules and regulations, marking, event management and improvement of communications skills.				
3. Continued education by SySTC on the proper conduct of the	X	X	X	X
Judges Meetings and Round Table Discussions, including proper use of DVD and other materials in the SyS Referee Seminars.	71	71	71	71
Monitoring of Officials' Activities				
3.1 Maintenance by the SySTC in cooperation with the ISU Office an Officials' Database (Activity Book) in order to track all activities	X	X	X	X
and performances; Assessment and performance evaluation of the				
Officials by the SySTC - recommending issuance of warning				
letters for International competitions, and corresponding				
promotions, demotions or status quo of the appointment level of Officials.				
3.2 Monitor Officials' activity and assist Officials in getting needed activity to stay current.	X	X	X	X
3.3 Review Referee Reports and monitor Judges' performance	X	X	X	X
throughout the year; note concerns in the Officials' Database.	21	21	71	21
3.4 Review Technical Controller Reports and monitor TS / TC performance throughout the year; note concerns in the Officials'	X	X	X	X
Database.				
3.5 Review OAC Reports on Judges' performance; note concerns in the Officials' Database.	X	X	X	X
3.6 Continuation by the SySTC of improving and updating the yearly	X	X	X	X
ISU Judges Examination according to the new Rules. 3.7 Close follow-up by the SySTC of the technical development of	X	X	X	X
Synchronized Skating through event attendance and dialogue with	Λ	Λ	Λ	Λ
Judges, Referees, TS/TC, Coaches and Skaters and other Office				
Holders and Officials. Identify critical areas for improvement of				
judging and refereeing.				
3.8 Propose the necessary Rule changes to Congress or issue the necessary clarifications through ISU Communications.	X	X	X	X
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April 2018