

**INTERNATIONAL SKATING UNION – FOUR YEAR PLAN 2014/15 – 2017/18**

**Project/Function/Area of activity:**

**ISU Development Program**

**Committee/Commission/internal ISU body:**

**Council / Development Coordinator /  
Sports Directorate/Director General /  
Secretariat**

**Statement of specific results & benefits to be obtained:**

- Based on the principles of the ISU, including those related to fair and effective distribution of ISU financial support to and for the benefit of ISU Members and participants.
- Improve the quality and numbers of participants (including Officials) in competitive international Figure and Speed Skating.
- Aid Member development programs that meet ISU criteria.
- Aid young, talented skaters and broaden the base of young (Novice and Junior) skaters across Members in need of support.
- Provide experienced coaches and sport administrators on a temporary basis to assist Members.
- Support development initiatives identified by ISU Members, Technical Committees, Commissions and the Council.

**Recommended activities to obtain benefits:**

**2014/15 2015/16 2016/17 2017/18**

	2014/15	2015/16	2016/17	2017/18
1. To maintain a clear and simple structure for the daily monitoring of the Development Program by appointing a Development Coordinator or Commission including a permanent professional staffing system, with clear definition of tasks and accountability.	X		X	
2. To support programs within ISU Members that meet published and agreed criteria as set by the ISU Council. Priority to be given to projects involving the participation of junior or lower age categories as defined in the ISU Regulations and in cooperation with other internal ISU bodies through the implementation of specific technical packages for different age groups. Other priorities to be coaches education for motivated Members and in targeted geographical areas where ice skating is under development as well as the development of Pair Skating.	X	X	X	X
3. To support by providing financial assistance to those individuals identified as „young“ talented athletes (scholarship program).	X	X	X	X
4. To support the Four Year Plans of the various ISU Committees.	X	X	X	X
5. To support programs developed by the various ISU Technical Committees and Commissions.	X	X	X	X
6. To evaluate, decide and respond, on a timely basis, to plans and programs placed before the Development Coordinator/Commission for consideration in line with the stated mission statement, objectives and the current budget allocations.	X	X	X	X
7. To establish various performance indicators for each program/project approved to determine the progress made and ongoing need of Members and to ensure the fair and effective distribution of ISU financial support.	X	X	X	X
8. To review and audit the progress of the Development Program from time to time by the Council with emphasis on the performance results and to take the necessary corrective action as required.	X	X	X	X
9. The Development Coordinator/Commission to report periodically to the ISU Council and Congress on the work and progress of the Commission.	X	X	X	X

April 2014

## Status Report to the 2016 ISU Congress on the Four Year Plan 2014/15-2017/18

**Committee/Commission:** Council / Development Coordinator / Sports Directors

**Project/Function/Area of activity:** ISU Development Program

### 1. ISU DEVELOPMENT PROGRAM - FINANCIAL REPORT 2014 & 2015

#### 2014

<b>In Swiss Francs</b>	<u>Actual 2014</u>	<u>Budget 2014</u>	<u>Variance</u>
Development Projects	2'463'993		
Budapest Office operational cost	<u>143'000</u>		
Total Development Projects	2'606'993	2'200'000	-406'993
Release expired contributions 2009	-181'699		
Contributions to Members 2014	<u>1'990'144</u>		
Total Contributions	1'808'445	2'000'000	191'555
Council Projects:			
Junior Grand Prix	1'795'059		
Junior World Cup Speed Skating	169'342		
Development Trophies	267'075		
Inzell Speed Skating Academy	<u>217'136</u>		
Total Council Projects	2'448'612	2'500'000	51'388
<b>Total Development Program</b>	<b><u>6'864'050</u></b>	<b><u>6'700'000</u></b>	<b><u>-164'050</u></b>

#### 2015

<b>In Swiss Francs</b>	<u>Actual 2015</u>	<u>Budget 2015</u>	<u>Variance</u>
Development Projects	1'501'222		
Budapest Office operational cost	<u>163'000</u>		
Total Development Projects	1'664'222	2'200'000	535'778
Release expired contributions 2010	-570'788		
Contributions to Members 2015	<u>1'971'442</u>		
Total Contributions	1'400'654	2'000'000	599'346
Council Projects:			
Junior Grand Prix	1'898'528		
Junior World Cup Speed Skating	162'315		
Development Trophies	308'349		
Inzell Speed Skating Academy	<u>78'634</u>		
Total Council Projects	2'447'826	2'500'000	52'174
<b>Total Development Program</b>	<b><u>5'512'702</u></b>	<b><u>6'700'000</u></b>	<b><u>1'187'298</u></b>

## 2. DEVELOPMENT PROJECTS

### Development Projects 2014

<b>Total number of projects submitted</b>	<b>Approved</b>	<b>Rejected</b>	<b>Cancelled</b>
<b>44</b>	<b>40</b>	<b>3</b>	<b>1</b>

### 2014 Development Program Projects by Disciplines and Distribution of Funds

	Single & Pair Skating	Ice Dance	Synchronized Skating	Short Track	Speed Skating	Total
Total	12	6,5	0	19,5	6	44
Approved	9.5	6.5	0	18	6	40
Rejected	2	0	0	1	0	3
Cancelled	0.5***	0	0	0.5	0	1
Approved in %	79%	100%	0%	92%	100%	91%
Expensed Amounts* (Swiss Francs)	583'881	521'996	6'343	1'000'664	494'109	2'606'993
Allocation per discipline	22.4%	20%	0.2%	38.4%	19%	100%

\*For a detailed analysis of the expensed amounts, please refer to the Chart "*Development Projects Analysis 2014*" which is posted on the ISU Extranet under Development Program. The Analysis includes the detailed description and amounts expensed for each project respectively scholarship, analysis of amounts expensed by country and by region, details of the amounts expensed for the Star Class/Danubia Cup Short Track Series, summary of amounts expensed for International Competitions as well as a summary of scholarships paid by country & discipline.

As it can be seen from the table above, the majority of applications were accepted, which demonstrates the commitment and serious intentions of the applicants requesting ISU Development Program support. Only one project was cancelled due to circumstances.

The projects were almost exclusively related to the two main areas of development activity, i.e. preparation (training camps) and competitions.

Please, note that unlike the ISU Junior Grand Prix of Figure Skating and the ISU Junior World Cup Speed Skating series, the Star Class/Danubia regional competition system is financed through the Development Projects. Without it, Short Track Programs amount to 18,2% of the budget.

Taking this into account, distribution amongst disciplines applying for support is proportionate, both in amounts and number of projects approved.

## Development Projects 2015

<b>Total number of projects submitted</b>	<b>Approved</b>	<b>Rejected / Postponed</b>
<b>50</b>	<b>38</b>	<b>8 / 4</b>

### 2015 Development Program Projects by Disciplines and Distribution of Funds

	<b>Single &amp; Pair Skating</b>	<b>Ice Dance</b>	<b>Synchronized Skating</b>	<b>Short Track</b>	<b>Speed Skating</b>	<b>Total</b>
<b>Total</b>	<b>13.5</b>	<b>6.5</b>	<b>1</b>	<b>21</b>	<b>8</b>	<b>50</b>
<b>Approved</b>	<b>11.5</b>	<b>3.5**</b>	<b>1</b>	<b>18</b>	<b>4</b>	<b>38</b>
<b>Postponed/ Rejected</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>12</b>
<b>Approved in %</b>	<b>85%</b>	<b>54%</b>	<b>100%</b>	<b>86%</b>	<b>50%</b>	<b>76%</b>
<b>Expensed amounts* (Swiss Francs)</b>	<b>459'889</b>	<b>272'865</b>	<b>113'623</b>	<b>615'609</b>	<b>202'237</b>	<b>1'664'222</b>
<b>Allocation per discipline</b>	<b>27.6%</b>	<b>16.4%</b>	<b>6.8%</b>	<b>37%</b>	<b>12.2%</b>	<b>100%</b>

\*For a detailed analysis of the expensed amounts, please refer to the Chart “*Development Projects Analysis 2015*” which is posted on the ISU Extranet under Development Program. The Analysis includes the detailed description and amounts expensed for each project respectively scholarship, analysis of amounts expensed by country and by region, details of the amounts expensed for the Star Class/Danubia Cup Short Track Series, summary of amounts expensed for International Competitions as well as a summary of scholarships paid by country & discipline.

The growing interest of Members is observable in an increased number of applications coming from a wider geographical range compared to 2014.

As it can be seen from the table above – without the Star Class/Danubia series – the Figure disciplines received a larger proportion of the available funds, partly due to the renewed activity in Synchronized Skating.

In 2014 the DV budget could not fully cover the higher volume of applications, therefore in 2015 the Development Program operated with a smaller effective budget in order to balance expenses, resulting in reduced budgets and postponements in case of some projects. There were also some rejections, mostly due to the fact that projects did not meet application criteria.

Based on the Council’s decision, scholarships will be reintroduced in 2016.

The approval of an enlarged development budget based on the Council’s proposal for the next cycle is strongly supported by the Development Coordinator.

It can be said that Members are motivated to apply, the preparatory phase is based on a broad consultation, and projects are effective, resulting in the tangible success of the Skaters coming from the Program: the number of athletes qualifying for the Junior World Championships is increasing, with the best of them even becoming medalists.

### 3. COUNCIL PROJECTS

#### a) ISU Junior Grand Prix of Figure Skating

Season 2014/15

##### Skaters participation per individual event:

The following number of competitors have finished at least one (1) segment in the respective event of the ISU Junior Grand Prix of Figure Skating 2014/15:

Event	Men	Ladies	Pairs	Ice Dance	Total
Courchevel / FRA	17	23		13	66
Ljubljana / SLO	23	27		14	78
Ostrava / CZE *	22	28	7	17	98
Aichi / JPN	22	27		12	73
Tallinn / EST *	26	30	12	16	113
Dresden / GER *	26	28	9	17	106
Zagreb / CRO *	25	32	12	15	111
				<b>Total</b>	<b>645 Skaters</b>

##### Member participation in individual events:

The following competitors (maximum participation in 2 events per Skater/Couple) have finished at least one event within the ISU Junior Grand Prix of Figure Skating 2014/15:

Category	Number of participating Skaters respectively Couples/Skaters	Number of ISU Members
Men	105	41
Ladies	142	55
Pair Skating	23 (46)	9
Ice Dance	64 (128)	19
<b>Total</b>	<b>421 Skaters</b>	<b>58 Members</b>

Based on the ranking system for the seven events of the ISU Junior Grand Prix of Figure Skating, the top ranked 6 Men, Ladies, Pairs and Ice Dance couples have competed in the ISU Junior Grand Prix of Figure Skating Final in Barcelona, Spain in December 2014.

## ISU Junior Grand Prix of Figure Skating

Season 2015/16

### Skaters participation per individual event:

The following number of competitors have finished at least one (1) segment in the respective event of the ISU Junior Grand Prix of Figure Skating 2015/16:

Event	Men	Ladies	Pairs	Ice Dance	Total
Bratislava, SVK	18	32	n/a	15	80
Riga, LAT *	26	32	9	15	106
Colorado Springs USA*	22	30	8	14	96
Linz, AUT*	25	35	12	21	126
Torun, POL*	25	34	10	18	115
Logroño, ESP	24	34	n/a	17	92
Zagreb, CRO	24	30	n/a	18	90
				<b>Total</b>	<b>705 Skaters</b>

\* events including Pair Skating

### Member participation in individual events:

The following competitors (maximum participation in 2 events per Skater/Couple) have finished at least one event within the ISU Junior Grand Prix of Figure Skating 2015/16:

Category	Number of participating Skaters respectively Couples/Skaters	Number of ISU Members
Men	109	42
Ladies	164	61
Pairs	23	10
Ice Dance	71	23
<b>Total</b>	<b>461 Skaters</b>	<b>63 Members</b>

Based on the ranking system for the seven events of the ISU Junior Grand Prix of Figure Skating, the top ranked 6 Men, Ladies, Pairs and Ice Dance couples have competed in the ISU Junior Grand Prix of Figure Skating Final in Barcelona, Spain in December 2015.

For more detailed statistics such as the number of Officials involved, medals by Member, Prize Money by Member and names of the participating competitors please refer to the ISU website ([www.org](http://www.org)) under “Single & Pair Skating/Ice Dance – ISU Junior Grand Prix of Figure Skating”

## **b) ISU Junior World Cup Speed Skating**

### **Season 2014/15**

The following number of competitors from 23 ISU Members participated in the ISU Junior World Cup Speed Skating season 2014/15:

<b>Event</b>	<b>Men</b>	<b>Ladies</b>	<b>Total</b>
Calagary, CAN	15	15	30
Changchun, CHN	17	16	33
Minsk, BLR	52	38	90
Collalbo, ITA	104	81	185
Warsaw, POL	55	46	101
			<b>439 Skaters</b>

### **Season 2015/16**

The following number of competitors from 22 ISU Members participated in the ISU Junior World Cup Speed Skating season 2015/16:

<b>Event</b>	<b>Men</b>	<b>Ladies</b>	<b>Total</b>
Groeningen, NED	87	66	153
Berlin, GER	96	65	161
Collalbo, ITA	77	50	127
Changchun, CHN	69	55	124
			<b>565 Skaters</b>

## **c) ISU Development Trophies**

The following Development Trophies monitored by the Development Coordinator were organized and held during the seasons 2014/15 and 2015/16:

<b>Event</b>	<b>Discipline</b>	<b>Participating Skaters</b>
Zakopane, POL	Speed Skating	24
Gdansk, POL	Figure Skating/Single Skating	64
Kuala Lumpur, MAS	Figure Skating/Single Skating	57
Auckland, NZL	Short Track Speed Skating	40
Gdansk, POL	Figure Skating/Single Skating	90
Zakopane, POL	Speed Skating	50
Melbourne, AUS	Short Track Speed Skating	39
<b>Total</b>		<b>364 Skaters</b>

#### **d) Inzell Speed Skating Academy**

Since the season 2011/12 the ISU supported the Speed Skating Academy in Inzell through the ISU Members with financial help. The owner and initiator of the Academy, Mr. Marnix Wieberdink, opened this Academy with the goal to give the opportunity for talented Skaters from all over the world without the necessary background to train and to prepare the season in a professional surrounding. The Skaters stayed during 10 months in the Academy and formed a team.

This short report informs about the season 2014/15 and 2015/16.

For the season 2014/15 the following Skaters were under contract and got financial support to stay in the Speed Skating Academy in Inzell:

Gustav Akesson	Sweden
Saskia Alusalu	Estonia
Scott Anderson	Great Britain
Marit Bohm	Norway
Marie Haugli	Norway
Jordan McMillan	New Zealand
Inigo Vodondo	Espania
Jana Vodickova	Slovak Republic
Artur Was	Poland
Livio Wenger	Switzerland
Viktor Hald Thorup	Denmark
Roman Vodicka	Slovak Republic

For the season 2015/16 the following Skaters were under contract and got financial support to stay in the Academy in Inzell:

Laura de Candido	Italy
Tuomas Rahnasto	Finland
Maren Liiv	Estonia
Kaspar Kaljuwee	Estonia
Scott Anderson	Great Britain
Peter Michael	New Zealand
Livio Wenger	Switzerland

As an ISU Council Project the program focused on the individual performance development of the athletes that were selected. With transparent and measurable results, all the Skaters were monitored during the season. Each Skater therefore has individual goals, with a focus on realistic and measurable targets. The Academy supplied the Skaters with training facilities (on ice and off ice), coaching, full accommodation, sport equipment, medical attendance, scientist control etc . The Academy provided also its own well educated and experienced trainer staff.

During the seasons 2014/15 and 2015/16 the Skaters took part at Junior World Cups, World Cups, Continental Championships and World Championships and also at different competitions in Inzell and in their home country.

For the duration of the whole period of support by the ISU (2011 – 2016) Skaters from the Speed Skating Academy in Inzell fulfilled remarkable results:

- 1 Junior World Champion
- 2 ISU World Cup victories



- 4 medals at the Junior World Championships
- 2 distance medals at the World Sprint Championships
- 6 ISU World Cup medals until March 2016
- dozens of National Records
- hundreds of personal records
- 30 different nationalities were represented
- in total 61 skaters have been at the Academy in Inzell (22 Ladies/39 Men)
- 40 from them were supported from the ISU Development project.

The costs of a stay in the Academy were always based on different partners: one partner is the Academy for Speed Skating; another partner is the Member Federation of the Skater or the Skater himself or his/her parents and finally the ISU development support. In the season 2014/15 the project was supported by the ISU with an amount of CHF 217'36 in total and in the season 2015/16 with the amount of CHF 78'634 depending of the number of Skaters and the duration of their time in the Academy in Inzell. The development project was placed under the supervision of the Council.

I take the opportunity to thank Mr. Marnix Wieberdink for his vision and his persistence to bring the idea of a Speed Skating Academy to life and his continuously fight against complexity, daily challenges etc.

During the last years ISU Vice-President Jan Dijkema, Mrs. Jildou Gemser (Speed Skating Technical Committee) and the undersigned had a close contact and different visits with meetings - but also with regularly phone calls - with the owner of the Academy to discuss the future but also to check expected progress. During the Council meetings the undersigned informed the Council accordingly about the project.

With the end of the season 2015/2016 the development project of this period comes to its end. For further development help the new Council and the owner of the Speed Skating Academy have to find a new agreement.

Inzell Speed Skating Academy Report prepared by Roland E. Maillard, Council member